

CODE OF PRACTICE AND PROCEDURE

AND

CODE OF CONDUCT TO REGULATE, MONITOR AND REPORT

TRADING IN SECURITIES AND

FAIR DISCLOSURE OF UNPUBLISHED PRICE SENSITIVE, INFORMATION PURSUANT TO THE REQUIREMENTS OF THE SEBI (PROHIBITION OF INSIDER TRADING) REGULATIONS, 2015 (w.e.f. 15-5-2015)

1. CODE

- 1.1 This Code of Conduct called Ruby Insider Trading Code of Conduct (the Code) shall come into effect from May 15, 2015. Accordingly, the existing insider trading policy of the Company shall stand repealed.
- 1.2 The Code has been made pursuant to Regulation 9(1) of the SEBI (Prohibition of insider Trading) Regulations, 2015 (the Regulations) to regulate, monitor and report trading by the Directors, employees and other Connected Persons of the Company with a view to comply with the provisions of the Regulations.

2. Applicability

The Code will be applicable to promoters / Directors / Designated Persons of the Company and their immediate relatives and Insiders.

- 3. Definitions
- a) "Act" means the Securities and Exchange board of India Act, 1992.
- b) "Board" means the Securities and Exchange Board of India.
- c) "Chinese Wall" means a barrier especially to the passage of information or communication.
- d) "Company" or "the Company" or "RML." Means The Ruby Mills Limited.
- e) "Compliance Officer" means any senior officer designated so and reporting to the Board of Directors of the Company who is financially literate and is capable of appreciating requirements for legal and regulatory compliance under the Regulations and who shall be responsible for compliance of policies, procedures, maintenance of records, monitoring adherence to the rules for the preservation of unpublished price sensitive information, monitoring of trades and the implementation of the code specified in the Regulations under the overall supervision of the Board of Directors of the Company.
- f) "Connected Person" means,
 - i. connected person" means,- any person who is or has been, during the six months prior to the concerned act, associated with a company, in any capacity, directly or indirectly, including by reason of frequent communication with its officers or by being in any contractual, fiduciary or employment relationship or by being a director, officer or an employee of the company or holds any position including a professional or



business relationship, whether temporary or permanent, with the company, that allows such a person, directly or indirectly, access to unpublished price sensitive information or is reasonably expected to allow such access and (ii) without prejudice to the generality of the foregoing, the persons falling within the following categories shall be deemed to be connected persons unless the contrary is established,

- ii. without prejudice to the generality of the foregoing:
 - a.a relative of connected persons specified in clause (i); or
 - b. the holding, associate or subsidiary company; or
 - c. an intermediary as specified in Section 12 of the Act or an employee or director thereof; or
 - d.an investment company, trustee company; asset management company or an employee or director thereof; or
 - e. an official of a stock exchange or a clearing house or corporation; or
 - f. a member of the board of trustees of a mutual fund or a member of the board of directors of the asset management company of a mutual fund or is an employee thereof; or
 - g. a member of the board of directors or an employee of a public financial institution as defined in section 2(72) of the Companies Act, 2013; or
 - h. an official or an employee of a self-regulatory organization recognized or authorized by the Board; or
 - i. a banker of the Company; or
 - j. a concern, firm, trust, Hindu undivided family, company or association of persons wherein a director of a company or his immediate relative or banker of the company, has more than 10% of the holding or interest or
 - k. a firm or its partner or its employee in which a connected person specified in sub-clause (i) of clause (d) is also a partner; or
 - l. a person sharing household or residence with a connected person specified in sub-clause (i) of clause (d);

For the purpose of this clause

"relative" shall mean the following:

- (i) spouse of the person;
- (ii) parent of the person and parent of its spouse;
- (iii) sibling of the person and sibling of its spouse;
- (iv) child of the person and child of its spouse;
- (v) spouse of the person listed at sub-clause (iii); and



(vi) spouse of the person listed at sub-clause (iv)

- g} "Designated Person" shall cover the following :-
 - All directors whether executive, non-executive or independent;
 - Chief Executive Officer (CEO), Chief Financial Officer (CFO)
 - Chief Operating Officer (COO) and Company Secretary or any such equivalent position: President, Vice President, Head Department(s)
 - Such other employees of the Company or/and the Connected Persons identified by the Board of
 Directors of the company in consultation with the Compliance Officer who in their opinion can
 come into possession of unpublished price sensitive Information based on such person's
 functional area and the propensity to generate such information.
- h) "Director" means a director appointed to the board of the Company.
- i) "generally available Information" means information that is accessible to the public on a nondiscriminatory basis.
- j) "immediate relative" means spouse of a person, and includes parent, sibling and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in securities.
- k) "Insider" means any person who Is
 - i. a Connected Person; or
 - II. in possession of or having access to unpublished price sensitive information.
 - "key managerial persons or personnel" means key managerial persons as defined in Section 2 (51) of the Companies Act, 2013.
- m) "promoter" shall have the meaning assigned to it under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009 or any modification thereof.
- n) "SEBI" means the Securities and Exchange Board of India:
- o) "securities" shall have the meaning assigned to it under the Securities Contracts (Regulation) Act, 1956 or any modification thereof except units of a mutual fund.
- p) "Specified" means specified by the Board in writing.
- q) "Takeover regulations" means the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 and any amendments thereto.
- r) "trading" means and includes subscribing, buying, selling, dealing, or agreeing to subscribe, buy, sell, deal in any securities, and "trade" shall be construed accordingly.
- s) "trading day" means a day on which the recognized stock exchanges of India are open for trading.
- t) "trading plan" means the plan submitted by an Insider and approved by the Compliance Officer pursuant



- to which trade in the securities of the Company may be carried out on behalf of the Insider in accordance with such plan.
- u) "Trading Window" means a time period during which promoters, Directors, Designated Persons and Insiders are permitted to trade in the Company's securities in accordance with this Code.
- v) "unpublished price sensitive information" means any information, relating to the Company or its securities, directly or indirectly, that is not generally available which upon becoming generally available, is likely to materially affect the price of the securities and shall, ordinarily include but is not restricted to, information relating to the following:
 - (i) 'financial results;
 - (ii)dividends;
 - (iii) change in capital structure;
 - (iv) mergers, demergers, acquisitions, de-listings, disposals and expansion of business and such other transactions:
 - (v) changes in key managerial personnel; and
 - (vi) material events in accordance with the listing agreement.
- w) Words and phrases not specifically defined herein but defined in the Securities and Exchange Board of India Act, 1992, the Securities Contracts (Regulation) Act, 195G, the Depositories Act, 1996 or Companies Act, 2019 and rules and regulations made thereunder shall have the meanings respectively assigned to them in therein.

4. Regulation of 'Information'

- I. The Company will regulate the flow of unpublished price sensitive information within the organization and such information shall be made available and passed onto any person only on a 'need to know' basis as specified in this Code.
- i. Files containing confidential information and/or unpublished price sensitive information shall be kept secure; computer files must have adequate security of login, password etc.
- ii. Unpublished price sensitive information relating to the Company or relating to the securities of the Company shall be made available or communicated by an Insider to any person including other Insiders only in furtherance of legitimate purposes, performance of duties or discharge of legal obligations.
- iii. An Insider shall not on his own accord reveal any unpublished price sensitive information relating to the Company or to its securities to any person unless such disclosure is in furtherance of legitimate purposes, performance of duties or discharge of legal obligations.
- iv. If an Insider commits a breach or accidentally crosses a Chinese Wall in respect of any unpublished price sensitive information, it shall be reported to the Compliance Officer and immediate action shall be initiated by the Compliance Officer to stop such information from being further misused.



- v. Unpublished price sensitive information may be communicated, provided, allowed access to or procured, in connection with a transaction that would:
 - a. entail an obligation to make an open offer under the Takeover regulations where the Board of Directors of the Company is of informed opinion that the proposed transaction is in the best interests of the Company;
 - b. not attract the obligation to make an open offer under the Takeover regulations but where the Board of Directors of the Company is of informed opinion that the proposed transaction is in the best interests of the Company and the information that constitutes unpublished price sensitive information is disseminated to be made generally available at least two trading days prior to the proposed transaction being effected in such form as the Board of Directors of the Company may determine.
- vi. The Board of Directors' of the Company shall for the purposes of transactions mentioned in Clause 4(vi) require the parties to execute agreements to contract confidentiality and non-disclosure obligations on the part of such parties except for the purpose mentioned in 4(vi) and such parties shall not trade in the securities of the Company when in possession of unpublished price sensitive information.

5. Trading Window

- 5.1 Compliance Officer may announce closure of Trading Window for securities of the Company for all the promoters, Directors, Insiders or a Designated Person or class of Designated Persons who can reasonably be expected to have possession of unpublished price sensitive information in relation to such securities. Immediate relatives of the aforesaid persons shall also not trade when the Trading Window is closed.
- 5.2 Trading Window will be closed when any of the following events occur:-
 - (I) financial results;
 - (ii) dividends;
 - (iii) change in capital structure;
 - (iv) mergers, demergers, acquisitions, de-listings, disposals and expansion of business and such other transactions;
 - (v) changes in key managerial personnel; and
 - (vi) material events in accordance with the listing agreement; or when the Compliance Officer determines that a Designated Person or a class of Designated Persons can reasonably be expected to have possession of unpublished price sensitive information.
- 5.3 The timing for re-opening of the Trading Window shall be determined by the Compliance Officer taking into account various factors including the unpublished price sensitive information in question becoming generally available and being capable of assimilation by the market, which in any event shall not be earlier than forty-eight hours after the information becomes generally available.



5.4 The Trading Window shall also be applicable to any person having contractual or fiduciary relation with the Company, such as auditors, accountancy firms, law firms, analysts, consultants etc., assisting or advising the Company.

6. Disclosures

All disclosures to be made by any person under this Code shall include those relating to trading by such person's immediate relatives, and by any other person for whom such person takes trading decisions. Disclosures relating to trading shall also include trading in derivatives of the securities provided that trading in derivatives of the securities is permitted by any law for the time being in force. All such disclosures shall be maintained by the Company for a period of 5 years.

6.1 Initial

- a) Every promoter, key managerial personnel, and Director of the Company shall disclose his holding of securities (including derivatives) of the Company as on 15th May, 2015 within thirty days i.e.; 13th June, 2015 to the Compliance Officer in **Form A**;
- b) Every person on appointment as a key managerial personnel or as a Director of the Company or upon becoming a promoter shall disclose his holding of securities (including derivatives) of the Company as on the date of appointment or becoming a promoter of the Company within seven days of such appointment or becoming a promoter or a Designated Person to the Compliance Officer in **Form B**

6.2 Continuous

a) Every promoter, Director and Key managerial Personnel of the Company and a Designated Person shall disclose to the Compliance Officer in **Form C** the number of such securities (including derivatives) acquired or disposed of within two trading days of such transaction, if the value of the securities (including derivatives) traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of Rs. 10 (Ten) Lac. The Compliance Officer shall notify the particulars of such trading to the stock exchange on which the securities (including derivatives) are listed within two trading days of receipt of the disclosure or from becoming aware of such information.

Note: The disclosure of the incremental transactions after any disclosure made as aforesaid shall be made when the transactions effected after the prior disclosure cross the threshold specified in Clause 6.2 (a) above.

7. Trading Plan

- a) A Designated Person shall be entitled to formulate a trading plan and present it to the Compliance Officer for approval and public disclosure pursuant to which trades may be carried out on his behalf in accordance with such plans.
- b) The Compliance Officer, before approving the trading plan shall review the trading plan to see that it is compliant with the Regulations and the Code. The Compliance Officer shall seek such undertakings from



the Designated Person in **Form D** to enable him to approve and monitor the implementation of the trading plan.

- c) Once a trading plan has been approved by the Compliance officer, it shall be irrevocable and the Designated Person shall mandatorily implement it without any deviations and without executing any trade outside the scope of the trading plan.
- d) Upon approving the trading plan, the Compliance Officer shall notify the trading plan to the stock exchanges on which the securities of the Company are listed.
- e) The trading plan shall:
 - i. not provide for commencement of trading on behalf of the Designated Person unless six months have elapsed from the date of public disclosure of such plan;
 - ii. shall not allow any trading during the period starting twenty days prior to the last day of any financial period for which the results are required to be announced by the Company and ending with the second trading day after the disclosure of such financial results;
 - iii. be for a period of twelve months or more;
 - iv. not overlap with any other trading plan of the same Designated Person;
 - v. specify either the value of trades to be effected or the number of securities to be traded. It shall also specify the nature of the trade and the interval at or dates on which such trades shall be effected; and
 - vi. not allow for trading in the securities for market abuse.

8. Trading in Company' Securities

- 8.1 The promoters, Directors and Designated Persons shall:
 - i. execute trades subject to compliance with the Code;
 - ii. trade only when the Trading Window is open; and
 - iii. trade in the securities of the Company only after preclearance by the compliance officer, if the value of the proposed trades (buy/sell) is above 900 number of Company Securities (or) in excess of Rs. 250000/- (Rupees Two Lacs fifty thousand only). An application form for pre-clearance should be in **Form E**.
- **8.2** The Compliance Officer shall confidentially maintain a list of such Designated 'Persons who are in possession of unpublished price sensitive information.
- **8.3** Pre-Clearance procedure: On an application being made in Form D for pre-clearance, the Compliance Officer may after:
 - i. seeking such information as may be necessary from the applicant;
 - ii. seeking a declaration that the applicant is not in possession of unpublished price sensitive information in Form E;



- iii.confirming that the request for trade is in accordance with the trading plan submitted by the applicant earlier;
- iv.confirming that the applicant has not done any prior contra trade within the previous period of six months unless such restriction has been relaxed by the Compliance Officer for reasons recorded in writing and where such relaxation is not in violation of the Regulations;

v. ensuring that declaration, if any, made at the time of seeking pre-clearance is correct; grant approval in writing the pre-clearance. The pre-clearance shall be valid for a period of 2 trading days. In case of failure to execute trade within the stipulated period, a fresh application for obtaining pre-clearance must be sought.

- 8.4 i. Pre-clearance shall be required even if the transaction is only in the nature of transfer of beneficiary rights to any of the immediate relatives of the applicant.
 - ii. The applicant shall be required to disclose the details of the trade within two days of such trade by completing and submitting to the Compliance Officer in Form C. In the event the applicant does not trade during the period for which the pre-clearance is valid, the applicant shall report to the Compliance Officer his decision not to trade and the reasons for the same.
 - iii. The applicants shall not execute a contra trade within a period of 6 months within which a trade is permitted.
 - iv. The Compliance Officer may grant relaxation to a contra trade for reasons recorded in writing in Form F
 provided that such relaxation does not violate the Code or the Regulations.
 - v. In case a contra trade is executed, inadvertently or otherwise, in violation of such a restriction, the profits from such trade shall be liable to be disgorged for remittance to SERE for credit to the Investor Protection and Education Fund administered by it.
 - vi. In case any Director or employee has to be allotted securities in terms of the ESOP Scheme of the Company, there shall be no restriction on allotment of securities even during the period when the Trading Window is closed. However, the Director or employee shall not be permitted to dispose the securities during the time the Trading Window is closed.

9. Formats

The formats of various forms / applications referred to in the Code are annexed.

10. Reports

- (i) The Compliance Officer shall submit compliance reports to the Chairman of the Audit Committee of the Board at the end of every financial year quarter.
- (ii) The Compliance Officer shall within seven days of coming to know of any contravention of the Code or the Regulations, immediately bring the same to the notice of the Chairman of the Audit Committee and also notify SEBI of the contravention.



11. Penal Provisions

- 11.1. An employee/Designated Person/Director who trades in the Company's securities or communicates any information for trading in the Company's securities in contravention of the Code may be penalized and appropriate action may be taken by the Company.
- 11.2. An employee/Designated Person/Director who violates the provisions of this Code shall be liable for such penal

/ disciplinary / remedial action as may be considered appropriate by the Company / Compliance Officer including but not limited to wage freeze, termination of employment and requiring the employee/Designated Person/Director in breach of this Code to make over to the Company any gain arising out of any transactions or any loss avoided from any transaction effected In breach of this Code. In addition to the action taken by the Company, the Board of Directors of the Company shall promptly report to the SEBI and the person violating the Code shall also be subject to action taken by SEBI as per the Act and the Regulations.

12. Miscellaneous

- **12.1** The Compliance Officer shall be responsible for intimating any changes in policies to all persons governed by the Code.
- 12.2 The Board of Directors of the Company has the right to change / amend this Code from time to time at its sole discretion on its own accord, provided the revised Code
 - is in compliance with applicable law including the Regulations, or in pursuance of any amendments made by SEBI to the SEBI (Prohibition of Insider Trading) Regulations, 2015.
- 12.3 The decision of the Compliance Officer in respect of any matter under this Code shall be final, binding and conclusive.
- 12.4 All correspondence with The Ruby Mills Limited in regard to the Code shall be sent to the Compliance Officer and marked "CONFIDENTIAL".

CODE OF PRACTICES AND PROCEDURES FOR FAIR DISCLOSURE OF UNPUBLISHED PRICE SENSITIVE INFORMATION

- 1. The Company shall make a prompt public disclosure of unpublished price sensitive information that would impact the share price no sooner than credible and concrete information comes into being in order to make such information generally available.
- 2. The Company shall ensure a uniform and universal dissemination of unpublished price sensitive information to avoid selective disclosure.
- 3. The Compliance Officer shall be the chief investor relations officer to deal with the dissemination of information and disclosure of unpublished price sensitive information.

The Company shall promptly disseminate the unpublished price sensitive information that gets disclosed



- 4. selectively, inadvertently or otherwise to make such information generally available.
- 5. The Company shall provide an appropriate and fair response to queries on news reports and requests for verification of market rumors by regulatory authorities.
- 6. The Company shall ensure that the information shared with analysts and research personnel is not unpublished price sensitive information.
- 7. The Company shall develop best practices to make available transcripts or records of proceedings of all meetings with analysts and other investor relations conferences on the Company's official website to ensure official confirmation and documentation of disclosures made.
- 8. The Company shall handle all unpublished price sensitive information on a need-to-know basis.



FORM A

Form for initial disclosure of holdings of equity shares/other securities of the Company Regulation 7(1)(a) read with Regulation 6(2)

(in terms of Clause 6.1(a) of the Code)

ISIN of the company:
Details of Securities held by Promoter, Key Managerial Personal (KMP), Director and other such persons a mentioned in Regulation 6(2)

mentione	a in Kegulauc	n 0(<i>2)</i>							
Name, PAN	Category	Securities he	ld as	%	Open In	terest of	-	rest of the Option Contracts	
No. CIN/DIN		on the date	e of		the	Future	held as on	date of regulation coming	
& address	of Person	regulation co	ming	of	contracts	held as	into force		
with contact	(Promoters/K	into force i.e.	15-5-	Shareholdi	on the	date of			
nos.	MP	2015		ng		n coming			
	/			115	into force)			
	Directors/im								
	medi ate								
	relatives/other								
	S								
	etc.)								
		Type of	No.		Numbe	Notiona	Number	Notional value in Rupee	
		Securities			r of	1	of	terms	
		(For e.g.			u	value	units(con		
		Shares			nits	in	tra		
		Convertibl			(contra	Rupee	cts*lot		
		e Debentur			cts	terms	size)		
		e Etc.)			*lot size)				
1	2	3		4		5		6	
								T	

Note:- "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulation, 2015.

Signature:-		
Designation:-		
Date:-		
Place :-		

Name of the company:



FORM B

Form for continual disclosure of holdings of equity shares/other securities of the Company Regulation 7(1)(a) read with Regulation 6(2) (in terms of Clause 6.1(b) of the Code)

of a listed company and other such persons as mentioned in Regulation 6(2)

ISIN of the company:
Details of Securities held on appointment of Key Managerial Personal (KMP), Director or upon becoming a Promote

Name,	Category	Date of	Securities he	ld at	% of	Open Inte	rest of the	Open Interest of the		
PAN	87	appointe			Share	Future contracts held as		Option Contracts		
N	of Person	nt of	Promoter/appo		ol ding	on the date of		held as on date of		
0.	(Promoters/	Director	of Director /K		or uning		coming into	regulation	coming	
CIN/DIN	K MP/	/KMP Or	01 21100101 / 11			force	coming mo	into force	coming	
&	Directors/im	Date of				10100		11100 10100		
addres	mediate	becoming								
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	ers etc.)									
t nos.			T. C) T		NT1	NT. 4' 1	NT1	NT. 411	
			Type of	No.		Number	Notional	Number	Notional	
			Securities			of units	value	of	value .	
			(For			(contracts		units(co	1	
			e.			* lot size)	in Rupee	nt	n Rupee	
			g. Shares				terms	racts*lot	terms	
			Convertible					size)		
			Debenture							
			Etc.)							
1	2	3	4		5		6	,	7	

Name of the company:



FORM C

Form for continual disclosure of holdings of equity shares/other securities of the Company Regulation 7(1)(a) read with Regulation 6(2) (in terms of Clause 6.2(a) of the Code)

Name of the company:

ISIN of the company:

Details of change in holding of Securities of Promoter, Employee or Director of a listed company

and other such persons as mentioned in Regulation 6(2)

Name, PAN No. CIN/DIN & address with contact nos.	Category of	Securitie held pri to acquisiti Di sposa	es or on/	Securitie acquired o sed	es	% of Shareho		advice u isitio	nent e/acq on of			(Sp tcon	ecify	type Futu	e of re or	Exchang e on which the trade was executed
	relatives / others etc.)							s spec			off market/ Inter-se transfer etc.)					
		Type of Securit i es (For e.g. Shares Conve r tible Deben t ure Etc.)		Type of Securit i es (For e.g. Shares Conve r tible Deben t ure Etc.)	o.	Pre transa c tion	Post transa c tion	From		Numbe r of units(co ntracts* l ot size)		Buy	7	Sell		
												V a lu e	N u mb er of uni t s	V al ue	N u mb er of uni t	
1	2	3	4	5	6	7	8	9		10 1		1 3	14	15	16	17

Note:- "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulation, 2015.



FORM D

UNDERTAKING

(in terms of Clause 7(b) of the Code)

From Name:-	
Director/D	Designated employee: Designation:-
DIN/Empl	oyee Code: PAN:
Address:-	
The Ruby Ruby Hou	pliance Officer Mills Limited ase, J.K. Sawant Marg, est, Mumbai-400028
Sir,	
	ence to my application dated for pre-clearance of trade for purchase/sale of
equity	er securities of the Company, I, confirm, declare and undertake as follows:-
i.	That I do not have any access or has not received "price-sensitive information" up to the time of singing the Undertaking.
ii.	That in case I have access to or receive "price-sensitive information" after the singing of the Undertaking but before the execution of transaction. I shall inform you the change in my position and I shall completely refrain from trading in the securities of the Company till such information becomes public.
iii.	That I have not contravened the Code of Practice and Procedure and Code of Conduct to regulate, monitor and report trading in securities and fair disclosure of Unpublished price sensitive, information pursuant to the requirements of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulation 2015 (Code) as notified by the Company from time to time.
iv.	That I hereby confirm that I abide by the provisions of Clause 8.3 of the Code with regard to time norms for execution and holding of securities.
I hereby so	olemnly declare that I have made a full and true disclosure in this regard to the best of my
knowledge	e and belief. Signature
Name	



FORM E Application for Pre-clearance of trading is securities of the Company (in terms of Clause 8.1(iii) of the Code)

From
Name:-
Director/Designated employee:
Designation
DIN/Employee Code
PAN:
Address:
То,
The Compliance Officer
The Ruby Mills Limited
Ruby House, J.K. Sawant Marg,
Dadar West, Mumbai-400028
Sir,
With reference to above, I wish to inform you that I want to purchase /saleequity shares/other securities of the Company from open market/private arrangement, details of the same are as mentioned below:

Sr.No.	Heading	Particulars
1.	Existing holding of the shares/other securities	
2.	Folio No./DP ID and Client ID	
3.	Nature of new transaction: Sale /Purchase	
4.	Quantity want to purchase/ Sale	
5.	Price at which you want to purchase/sale	
6.	Estimated consideration	
7.	Mode of transaction	
8.	Purpose of Purchase/Sale	
9.	In whose name (with relation) the transactions will take place	
	1.1711	

I/We declare that I/We have complied with requirements of Company's "Code of Practice and Procedure and Code of Conduct to regulate, monitor and report trading in securities and fair disclosure of unpublished price sensitive, information pursuant to the requirements of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulation 2015". I am executing an Undertaking as required and enclose herewith.

You are requested kindly to give your permission to trade in the equity shares/other securities of the Company as requested above.



Signature
Name



FORM F Application for Waiver of holding period (in terms of Clause 8.4(iv) of the Code)

From Name:-
Director/Designated employee: Designation:-
DIN/Employee Code
PAN:
Address:-
To, The Compliance Officer The Ruby Mills Limited Ruby House, J.K. Sawant Marg, Dadar West, Mumbai-400028.
Sir, With reference to above, I wish to inform you that I had purchased/soldequity shares/ other Securities of the Company on, the details are as mentioned below:-

Sr.No.	Heading	Particulars
1.	No. of equity shares/other securities purchased/sold	
2.	Folio No./DP ID and Client ID	
3.	Date of Purchase/Sale and price of Purchase/Sale	
4.	From whom purchase/sale	
5.	Existing total holding	
6.	Quantity want to purchase/ Sale	
7.	Price at which you want to purchase/sale	
8	Purpose of Purchase/Sale	
9.	Mode of transaction	

I understand that as provision of the Code of Practice and Procedure and Code of Conduct to regulate, monitor and report trading in securities and fair disclosure of unpublished price sensitive, information pursuant to the requirements of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulation 2015", is not allowed to enter in to purchase/sale transaction before six months lapsed from earlier transaction of purchase/sale of equity shares/ other securities, but, due to reason as mentioned above, I need to purchase/sale the same before prescribed period.

You are requested kindly to give your permission to trade in the equity shares/other securities of the Company



as requested above.	
Signature	
Name	